

Doc No: 00-01-E0009
Part: 0
Issue: 2
Date: 18.03.10
Pages: 1 of 2

Sustainability Policy

The Directors, management and personnel of Marshall Aerospace Limited, are committed to the environmental principles of responsible stewardship and sustainability.

This is achieved by the following key activities;

- Compliance with all relevant local and national environmental laws, and other applicable legal requirements to which the Company subscribes.
- Maintenance of an established Environmental Management System (EMS), operating within the guiding principles of ISO 14001.
- Ensuring all employees play their part in contributing to the Company's efforts to meet our commitment to Sustainable Development.
- Adoption of a formal Environmental Committee which is chaired by the Chief Executive, demonstrating top-level commitment, to review environmental performance.
- Identifying, setting, monitoring and reviewing environmental objectives, targets and key performance indicators measured against the Company's most significant environmental impacts, as detailed within the EMS.
- Ensuring sustainable procurement issues are considered at all levels of the supply chain through the development of a Sustainable Procurement Strategy in-line with the MoD Sustainable Procurement Charter.
- Prioritising areas for efficiency – including but not limited to:
 - Reduction and management of waste,
 - Better utilisation of raw materials used,
 - Energy resources and water supplies,
 - Employment of re-use and recycling techniques, and
 - Ensuring transport choice through the promotion of alternative travel modes.
- Endeavouring to evaluate the environmental impact and risk of significant aspect of our activities and products.

- Establishing emergency procedures to respond to and mitigate foreseeable environmental incidents.
- Acting as a signatory to the Government sponsored Sustainable Aviation Strategy, through which the Company is committed to the goals and requirements for sustainable aviation – promotion of best practice, stakeholder dialogue, supply chain engagement and annual reporting of environmental performance.
- Participate in the MoD Carbon Disclosure Project (CDP).
- Ensuring that this policy and its objectives are actively and effectively communicated and pursued through a sustainable strategy, working with stakeholders and the supply chain to help ensure its continued effectiveness.
- Establishing a dedicated environmental team to actively monitor the day-to-day running of the Company's environmental activities and its compliance with regulatory requirements including the reporting of developments.
- Provision of the environmental training of employees to ensure that all tasks are conducted in an environmentally responsible manner.
- Supporting the aviation industry's economic aim to maintain and develop a competitive and commercially viable sector within a highly competitive and challenging global market place, which can continue to make a sustainable contribution to the local and UK economy.
- Promoting the maintenance and development of UK aviation manufacturing as a world class industry.
- Maintaining relationships with employees, the local community, our customers and industry partners to meet the long-term goals of sustainable aviation.
- Developing a world class workforce, capable of delivering tomorrow's solutions.



Mr M T Broadhurst
Chief Executive